

### **BASIC PRINCIPLES**

1. Individual responsibility for integrity and validity of work.
2. Understand the applicable law.
3. Objectivity.
4. Not tolerate misrepresentation of one's work.
5. Reveal any conflict of interest.
6. Respect contributions of others.
7. Not tolerate dishonesty, discrimination, etc.
8. Refuse work requiring violation of ethical standards.
9. Rapid, fair dispute resolution process.