

STATEMENT OF PURPOSE
NATIONAL FEDERATION OF FEDERAL EMPLOYEES
EPA PROFESSIONALS LOCAL 2050

This organization of dedicated professionals, recognizing that:

- * The mission of EPA as mandated by Congress through law is to protect public health and the environment,
- * Professionals hired by EPA form a professional community with the legal, scientific and technical expertise to recognize and help solve environmental problems, and
- * Sound professional decision making requires the open interchange of ideas and proposals by all parties concerned, ie. EPA management, its professional staff, Congress and the public,

hereby dedicates itself to the highest standards of professional conduct in the efficient and truthful pursuit of EPA's mission.

In order to achieve these goals, this organization recognizes that all professional employees have:

- * the right to a work environment that fosters job performance and professional growth, and
- * the responsibility to participate in building and improving that environment, making it more efficient and effective for the benefit of the entire EPA community and the public it serves.

To these ends this Union will:

- * Promote participatory management at all levels so that the knowledge and experience of the professional EPA community is used to the maximum possible extent,
- * Work to ameliorate any condition of employment that is detrimental to the performance of employees and their professional development by representing their interests through formal collective bargaining processes,
- * Provide a forum for the exchange of information and concerns among EPA professionals that are critical to maintaining morale and performance,
- * Provide a vehicle for expressing these concerns to management, to Congress, to other professionals outside of EPA and to the public, and
- * Work closely with other employee organizations which are dedicated to similar ends.